

Amendments to House Bill No. 179
3rd Reading Copy

Requested by Representative James Knox

For the Senate Business, Labor, and Economic Affairs Committee

Prepared by Pat Murdo
March 21, 2011 (8:38am)

1. Title, page 1, line 9.

Strike: "PROVIDING FOR" through "EMPLOYMENT;"

2. Page 1, line 24 through line 25.

Strike: "at the will" on line 24 through "for no reason" on line 25

Insert: "in the initial 30 days of employment"

3. Page 2, line 6.

Following: "(2), THE"

Insert: "term "

Following: "PERIOD"

Insert: ""

Strike: "OF EMPLOYMENT IS DETERMINED BY"

Insert: "means a period, as provided in a written policy of"

4. Page 2, line 7.

Strike: ", BUT MAY"

Insert: "provided to an employee on the first day of work, that does"

5. Page 2, line 10.

Strike: "PROBATIONARY PERIODS THAT BEGIN"

Insert: "employment beginning"

- END -

Explanation - (b) if paid to a worker who was terminated during a probationary period in the initial 30 days of employment;

(3) FOR THE PURPOSES OF SUBSECTION (2), THE term "PROBATIONARY PERIOD" means a period, as provided in a written policy of THE EMPLOYER provided to an employee on the first day of work, that does NOT EXCEED 30 CALENDAR DAYS FROM THE DATE THE WORKER BEGINS WORK FOR THE EMPLOYER."